

附件 1：国内外 CFA 认可雇主企业名单及薪资情况

■ 国内外 CFA 认可雇主企业名单

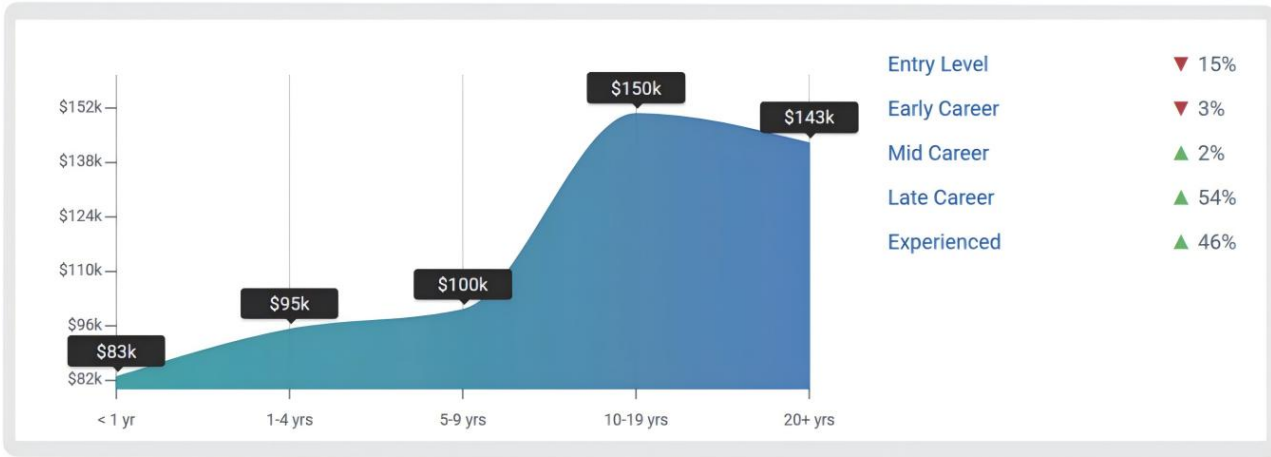


■ 薪资情况

CFA 薪资究竟是多少？调查表明，雇主更愿意提供高额奖金给拥有 CFA 特许资格认证的投资专业人士，美国、加拿大、英国、香港等的金融机构，甚至已经把 CFA 资格作为对其雇员入职的基本要求，因此他们大多成为金融机构力争的对象，这让 CFA 持证人员收益良多。



据Payscale最新数据显示，CFA持证人全年基本工资在\$64K-\$175K，加上奖金和利润分红全年总收入\$62000-\$210000，折合人民币45.5-154万。无经验的CFA持证人平均年薪在\$83000，折合人民币61万，随着工作年限上升，薪资将会有飞跃性的增长，10-19年的经验者平均年薪可达到\$150000，折合人民币110万。



An entry-level Chartered Financial Analyst (CFA) with less than 1 year experience can expect to earn an average total compensation (includes tips, bonus, and overtime pay) of \$82,893 based on 10 salaries. An early career Chartered Financial Analyst (CFA) with 1-4 years of experience earns an average total compensation of \$95,000 based on 20 salaries. A mid-career Chartered Financial Analyst (CFA) with 5-9 years of experience earns an average total compensation of \$99,990 based on 15 salaries. An experienced Chartered Financial Analyst (CFA) with 10-19 years of experience earns an average total compensation of \$150,000 based on 9 salaries. In their late career (20 years and higher), employees earn an average total compensation of \$142,500. [Read less](#)

数据出处：CHARTERED FINANCIAL ANALYST (CFA) SALARY IN 2025 | PAYSCALE